



DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
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MILLINGTON TN 38055-0000

1401
PERS-00/759
6 Dec 16

From: Commander, Navy Personnel Command
To: President, FY-18 Surface Warfare Officer Lieutenant and
Lieutenant Commander Early Command Screening Board

Subj: FY-18 SURFACE WARFARE OFFICER LIEUTENANT AND
LIEUTENANT COMMANDER EARLY COMMAND SCREENING BOARD

Ref: (a) FY-18 Administrative Selection Board Precept
(b) COMNAVSURFPAC/COMNAVSURFLANTINST 1412.2C
(c) COMNAVSURFOR 181915Z Feb 16

Encl: (1) Board Membership
(2) Administrative Support Staff

1. **Date and Location**

a. This administrative selection board, consisting of you as president, the officers listed in enclosure (1) as members, and the personnel listed in enclosure (2) as administrative support staff, is ordered to convene at Navy Personnel Command, Millington, TN, at 0800, December 12, 2016, or as soon as practicable thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-18 Administrative Selection Board Precept, reference (a).

2. **Function.** The function of the board is to recommend officers in the Surface Warfare Officer (SWO) (111X) community who have met the application requirements set forth in reference (b) and (c) for Lieutenant and Lieutenant Commander Command Afloat.

3. **Board Authorized Selections.** There are no quotas for SWO Lieutenant and Lieutenant Commander Command. All qualified officers who have completed all application requirements for SWO Lieutenant and Lieutenant Commander Command, may be screened.

4. **Additional Guidance.** The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

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COMMANDER EARLY COMMAND SCREENING BOARD

a. Screening does not guarantee assignment. Historically, more officers screen for Lieutenant and Lieutenant Commander Command than are required in order to maintain flexibility in the detailing process. Slating to Lieutenant and Lieutenant Commander Command is dependent upon screening, billet availability, the officer's projected rotation date, and preferences. Officers that are screened but not slated will be assigned to another Department Head (DH) tour or post DH tour depending on career timing.

b. Failure to screen for SWO Lieutenant and Lieutenant Commander Command is not documented in an officer's record and will not negatively impact subsequent slating to their next milestone tour.

c. Surface Lieutenant and Lieutenant Commander Command is open to all qualified Surface Warfare officers.



R. A. BROWN