DEPARTMENT OF THE NAVY
NAVY PERSONNEL COMMAND
5720 INTEGRITY DRIVE
MILLINGTON TN 38055-0000

1401
PERS-00/141
26 FEB 14

From: Commander, Navy Personnel Command
To: President, FY-15 Active Aviation Commander Command Screen Board

Subj: ORDER CONVENING THE FY-15 ACTIVE AVIATION COMMANDER COMMAND SCREEN BOARD

Ref: (a) FY-15 Administrative Selection Board Precept
(b) OPNAVINST 1412.14
(c) COMNAVAIRFORINST 1412.2

Encl: (1) Board Membership
(2) FY-15 ACSB Eligibility Criteria

1. **Date and Location**

a. This administrative selection board, consisting of you as president and the members listed in enclosure (1), is ordered to convene at Navy Personnel Command, Millington, TN, at 1200, 11 March 2014, or as soon as practical thereafter.

b. The board shall proceed in accordance with all guidance in this letter and the FY-15 Administrative Selection Board Precept, reference (a) and the eligibility criteria as defined in references (b) and (c).

2. **Function**. The function of the board is to:

a. Conduct a bank review (Re-screen).

b. Recommend Unrestricted Line (URL) officers for respective initial Aviation Commander Command.

c. Recommend eligible Acquisition Corps Aviators, including Aerospace Engineering Duty Officers (AEDO) and URL officers, for Aviation Command (Test and Evaluation).

d. Recommend Aerospace Maintenance Duty Officers (AMDO) for AMDO (1520) command equivalent tours.

e. Recommend Aviation Limited Duty Officers (LDO) for respective initial Aviation Commander Command.

f. Recommend officers for Second Command-in-Grade.

g. Recommend URL and LDO officers for Special Mission Command.

h. Recommend eligible officers as Qualified Insufficient Opportunity (QIO).

3. **Board Authorized Selections**

a. The maximum number of candidates that may be recommended in each competitive category is listed below. All officers within each competitive category have been reviewed to ensure compliance with the eligibility criteria as outlined in enclosure (2).

Competitive Category	Maximum Operational Selects			Maximum OP-T Selects		
	Zone		Total	Zone		Total
	AZ	IZ		AZ	IZ	
HM	N/A	N/A	1	1	N/A	1
HSC	N/A	N/A	12	3	N/A	3
HSM	1	8	9	4	N/A	4(Note 1)
VAQ	N/A	N/A	9	2	N/A	2
VAW	3	4	7	2	N/A	2(Note 1)
VRC	N/A	N/A	1	2	N/A	2
VFA 1310	1	23	24	N/A	N/A	N/A
VFA 1320	N/A	N/A	3	N/A	N/A	N/A
VFA 1310 and 1320 OP-T	N/A	N/A	N/A	3	N/A	3
VP	4	6	10	8	N/A	8(Note 1)
VQ(P)	N/A	N/A	2	N/A	N/A	N/A
VQ(T)	1	2	3	2	N/A	2(Note 1)
Aviation Command (Test and Evaluation: TPS)	N/A	N/A	1	N/A	N/A	N/A
Aviation Command (Test and Evaluation: VX-23)	N/A	N/A	1	N/A	N/A	N/A
Aviation Command (Test and Evaluation: VX-30)	N/A	N/A	1	N/A	N/A	N/A
AMDO (1520) Command Equivalent	N/A	N/A	6	N/A	N/A	N/A
LDO (63XX) Command	N/A	N/A	5	N/A	N/A	N/A
Special Mission Command	11	N/A	11(Note 2)	N/A	N/A	N/A
HSC Second Command-in-Grade	N/A	N/A	2	N/A	N/A	N/A
HSM Second Command-in-Grade	N/A	N/A	2	N/A	N/A	N/A
VAW/VRC Second Command-in-Grade	N/A	N/A	1	N/A	N/A	N/A
VAQ Second Command-in-Grade	N/A	N/A	1	N/A	N/A	N/A
VFA Second Command-in-Grade	N/A	N/A	3	N/A	N/A	N/A
AMDO Second Command-in-Grade Equivalent	N/A	N/A	1	N/A	N/A	N/A

Note 1: Those officers chosen as AZ OP-T selects also serve as operational QIOs. (See Note 1 in paragraph 3.b.(1) for operational QIO order of merit determination.)

Note 2: Only one of 11 officers selected for Special Mission may be an LDO (63XX).

(1) Some competitive categories possess an abundance of exceptionally talented officers, yet command opportunity is limited. By a majority vote of the board, operational quotas may be interchanged between AZ and IZ groups within a given competitive category. Operational command IZ and/or AZ quotas for a specific competitive category should not be satisfied at the expense of quality. Operational command quotas may **NOT** be interchanged between competitive categories.

(2) By a majority vote of the board, OP-T quotas may be interchanged between competitive categories. OP-T command goals should not be satisfied at the expense of quality. OP-T command quotas may **NOT** be interchanged between AZ and IZ groups within a competitive category.

(3) The board need not select to the numbers provided. The authorized number to select should only be attained if there are a sufficient number of candidates determined fully qualified. Should the board deem that an insufficient number of officers of major command caliber exist in a particular competitive category, this finding will be included in the board report.

b. Qualified Insufficient Opportunity (QIO). In each competitive category there may be officers whose records clearly meet selection criteria but miss selection because of limited quotas. The board should identify such officers to the Recorder, and those names will be annotated in the board report. In the board report, officers selected as QIOs will be ranked in order of merit within each competitive category. However, the QIOs will not be published to the Navy or the public.

(1) The recommended maximum number of QIOs in each competitive category is listed below. The recommended maximum may be exceeded by majority vote of the board.

Competitive Category	Maximum Recommended Op QIOs			Maximum Recommended OP-T QIOs		
	Zone		Total	Zone		Total
	AZ	IZ		AZ	IZ	
HM	N/A	N/A	3	1	N/A	1
HSC	N/A	N/A	6	3	N/A	3
HSM	6 (Note 1)	6	12	Note 1		
VAQ	N/A	N/A	7	4	N/A	4
VAW	3 (Note 1)	4	7	Note 1		
VRC	N/A	N/A	2	1	N/A	1
VFA 1310	8	6	14	N/A	N/A	N/A
VFA 1320	N/A	N/A	1	N/A	N/A	N/A
VFA 1310 and 1320 OP-T	N/A	N/A	N/A	5	N/A	5
VP	5 (Note 1)	4	9	Note 1		
VQ(P)	N/A	N/A	4 (Note 2)	Note 2		
VQ(T)	1 (Note 1)	1	2	Note 1		
Aviation Command (Test and Evaluation: TPS)	N/A	N/A	2	N/A	N/A	N/A
Aviation Command (Test and Evaluation: VX-23)	N/A	N/A	2	N/A	N/A	N/A
Aviation Command (Test and Evaluation: VX-30)	N/A	N/A	2	N/A	N/A	N/A
AMDO (1520) Command Equivalent	N/A	N/A	5	N/A	N/A	N/A
LDO (63XX) Command	N/A	N/A	4	N/A	N/A	N/A
Special Mission Command	13	N/A	13 (Note 3)	N/A	N/A	N/A
HSC Second Command-in-Grade	N/A	N/A	5	N/A	N/A	N/A
HSM Second Command-in-Grade	N/A	N/A	5	N/A	N/A	N/A
VAW/VRC Second Command-in-Grade	N/A	N/A	2	N/A	N/A	N/A
VAQ Second Command-in-Grade	N/A	N/A	4	N/A	N/A	N/A
VFA Second Command-in-Grade	N/A	N/A	3	N/A	N/A	N/A
AMDO Second Command-in-Grade Equivalent	N/A	N/A	4	N/A	N/A	N/A

Note 1: The denoted AZ operational QIOs also serve as OP-T QIOs. Final operational QIO order will be OP-T selects followed by operational QIOs. However, if remaining quality so dictates, the board (by majority vote) may select all or some of the denoted quotas as OP-T only QIOs.

Note 2: Any AZ VQ(P) officer selected as an operational QIO also will serve as an OP-T QIO.

Note 3: Only two of the 13 QIO officers for Special Mission Command may be LDOs (63XX).

(2) Unlike a recommendation for selection, an individual may be recommended as a QIO in multiple competitive categories.

(3) Should a need arise during the year for an additional officer to fill a command, an officer so identified in the board report shall be considered qualified and additional administrative screen procedures need not be pursued. Officers shall be selected from the appropriate QIO list contained within the board report subject to assignability and needs of the Navy.

(4) QIOs may be on multiple QIO lists until such time as the individual is required to fill a command billet. Once the QIO officer is selected to fill a command billet, that officer will be removed from all other QIO lists.

4. **Additional Guidance**. The below information is provided to clarify community requirements and any specific needs, but in no way should replace the Best and Fully Qualified Standard of reference (a).

a. Bank Review (Re-screen). To ensure standards of performance are maintained, the records of those officers previously selected to Commander Command or Second Command-in-Grade, who have not yet reported to their ultimate command, shall be reviewed. Board members should review these records for indications of a significant decline in performance or for material submitted subsequent to the last board which casts doubt upon their qualifications for command.

(1) Those officers whose records, in the opinion of a simple majority of the board members, contain indications of declining performance shall be recommended to the Commander, Navy Personnel Command for removal from the Aviation Command List.

(2) The Re-screen selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

b. Aviation Command (Test and Evaluation). Ideal URL candidates will have been competitive for operational command, but will also have accumulated acquisition experience via a program office or second test tour following his/her department head (DH) tour. FY-15 Active Aviation Command Screen Board

(ACSB) will select for VX-23, VX-30, and U.S. Naval Test Pilot School.

c. AMDO (1520) Command Equivalent

(1) AMDO command equivalent tours consist of CVN MO, FRC Components Officer, and FRC MA Site Officer in Charge. Due consideration should be given to candidates with diverse experience at-sea and ashore as junior officers in various squadron and aviation component repair facilities.

(2) AMDO Second Command-in-Grade consists of Level III (Depot) FRC Production Officer tour.

d. LDO (63XX) Command. All eligible officers will compete for command quotas in Center for Naval Aviation Technical Training Units (CNATTU). LDOs are limited to three looks: IZ Operational, AZ operational, and AZ Special Mission.

e. Joint Professional Military Education (JPME). With the establishment of the Professional Military Education Continuum in NAVADMIN 263/04, and updated in NAVADMINS 093/05 and 308/09, JPME Phase I is now a requirement for URL officers screening to URL Commander Command.

(1) For those officers who, due to a high OPTEMPO career path, are unable to complete JPME Phase I prior to their Community's Commander Command Screen Board, a temporary deferral process will provide a provision for their selection for command, if otherwise qualified. However, they will not be permitted to assume Commander Command until JPME Phase I is complete.

(2) The AEDO (1510) and AMDO (1520) communities are waived from the JPME requirement.

f. Naval Aviation. Naval Aviation is first and foremost an aerial combat force, and values the attainment of warfare qualifications and leadership both in the air and on the ground. The Naval Aviation Enterprise continues to value the war fighting ability and tactical excellence required for Operational Commanders to excel in combat. Therefore, as an

aviation officer progresses in his/her career, achievement of community specific warfare qualifications should be documented in the officer's official record. The ultimate measure of success within the aviation community is sustained performance in operational environments.

DAVID F. STEINDL

BOARD MEMBERSHIP
FY-15 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

1. Aviation Commander Command:

RADM Troy M. Shoemaker, USN, 1310 (President)
RDML Mark L. Leavitt, USNR, 1315
CAPT Dale E. Horan, USN, 1310
CAPT James S. Bynum, USN, 1310
CAPT Jeff L. Trent, USN, 1310
CAPT Peter J. Brennan, USN, 1310
CAPT Kirk R. Hibbert, USN, 1310
CAPT Garner D. Morgan Jr, USN, 1320
CAPT Gary A. Mayes, USN, 1310
CAPT Lawrence R. Vasquez, USN, 1310
CAPT Clayton L. Conley, USN, 1310
CAPT Zachary S. Henry, USNR, 1317
CAPT William L. Ewald, USN, 1320
CAPT Todd M. Watkins, USN, 1310
CAPT Curtis K. Phillips, USN, 1310
CAPT Mark W. Weisgerber, USN, 1310
CAPT Darryl L. Walker, USN, 1320
CAPT Brady J. Bartosh, USN, 1510
CAPT Trent R. DeMoss, USN, 1520
CAPT Gary J. Patenaude, USN, 1310
CAPT George A. Allmon, USN, 6330
CAPT Brian J. McCormick, USN, 1320
CAPT Hugh P. Everly, USN, 1310
CAPT John J. Cummings, USN, 1310
CAPT Stephen D. Barnett, USN, 1320
CAPT Valerie R. Overstreet, USN, 1310
CAPT Michael J. Steffen, USNR, 1317
CDR Brett W. Mietus, USN, 1320
CDR Tamara K. Graham, USN, 1310

2. CDR Thomas D. Barber, USN, will act as recorder with the following personnel acting as assistant recorders:

CDR William H. Shipp
CDR Thomas T. Bodine
LCDR Mitchell S. McCallister
LCDR Joseph D. Murphy, III
LCDR Joseph M. Holt
CDR Timothy M. Thompson
LCDR Terrence M. Shashaty
LCDR Scott A. Wastak
LCDR Rex T. Aman

The recorder or an assistant recorder will be present during all deliberations.

BOARD MEMBERSHIP
FY-15 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

3. The following administrative support person is designated to serve as the board sponsor:

CDR Thomas T. Bodine

4. The following personnel are designated to serve as administrative support personnel to the board:

RDML David F. Steindl
RDML John D. Alexander
CAPT Mark D. Brazelton
CAPT Christopher H. Halton
CAPT Matthew J. Lehman
CAPT Michael L. Marlowe
CAPT Donald G. May
CAPT Michael V. Prosperi
CAPT Kenneth R. Whitesell
CDR Brad L. Arthur
CDR Braden O. Briller
CDR Christopher P. Brown
CDR Brian K. Genton
CDR Dale M. Gregory, Jr.
CDR Melissa A. Harvison
CDR Christopher H. Herr
CDR Daniel J. Keeler
CDR John C. Kiefaber
CDR Kevin D. Long
CDR Gregory P. Malandrino
CDR Ellen L. McCurdy
CDR Michael D. Murnane
CDR Frank B. Ogden II
CDR Hugh Rankin
CDR Chad B. Reed
CDR Gary L. Van Ert
CDR Jeffrey R. Vignery
CDR Kjell A. Wander
CDR Jason L. Webb
CDR David G. Whitehead
CDR Jason J. Williamson
LCDR Everett M. Alcorn, Jr.
LCDR Joshua A. Appezzato
LCDR Anthony R. Arendt
LCDR Willie D. Brisbane
LCDR Daniel H. Doyle
LCDR Aric H. Edmondson
LCDR Christopher J. Garner
LCDR Hope D. Hair
LCDR Omar A. Hair
LCDR Kelly K. Harrison
LCDR Albert B. Head III
LCDR Ryan C. Henning
LCDR Brandon C. Hunter
LCDR Brent H. Jaquith
LCDR Terrence L. Jones
LCDR Kyle P. Leslie
LCDR Miguel R. Martinez
LCDR Matthew G. Maxwell
LCDR Ralph L. McQueen III
LCDR Charles R. Minski
LCDR Steven S. Moss
LCDR Paul M. Parsoneault
LCDR Richard D. Payne
LCDR Robert A. Paynter, Jr.
LCDR Corbin M. Reynolds
LCDR Matthew T. Schlarmann
LCDR Joseph W. Snyder
LCDR Brady W. Turnage
LCDR Joseph A. Wilson
LCDR Matthew A. Wright
LT John C. Allen
LT Luke T. Donahue
LT Justin R. Fitzjarrald
LT Michael S. Hartmann
LT Steven L. Hood
LT Chester L. Johnson
LT Brian M. Lewis
LT Robert A. McRight
LT Carolyn K. Peterson
LT Mark W. Richardson
LT Gordon M. Schriver
LT Joshua W. Taylor
LT Branden K. Woods
LT Shane T. Wright
LT Robert C. Yawn, Jr.
LTJG Matthew S. King
CWO5 Lawrence S. Cole

BOARD MEMBERSHIP
FY-15 ACTIVE AVIATION COMMANDER
COMMAND SCREEN BOARD

CWO3 Mitchell D. Allen
PSCM(SW/AW) C. E. Christiansen
PSCM(AW) Robert A. Ferrari
YNCS(SS/IDW) Jonathan D. Blish
PSC(SW/AW) Patrick R. Harris
YNC(SW/EXW) James E. Ziegler, Jr.
AM1(AW) Mark J. Beckmann
YN2(AW) Jennifer M. Thompson
Ms. Bonita K. Archie
Mr. Julion A. Bend
Mr. Doug Burgess
Ms. B. J. Callis
Mr. John R. Crotts
Ms. Sonic L. Dowell
Mr. Bernard D. Dunn
Mr. Jeremy L. Fisher
Mr. Keith Grover
Mr. Jim Hammerich
Mr. Dave Hard
Ms. Marlene V. Harrison
Mr. Max H. Hodge
Mr. Michael Jennings
Mr. Juan J. Jimenez
Ms. Kim E. Kirk
Ms. Karen M. Kumnick
Ms. Nancy G. Langford
Mr. David B. Lanham
Mr. James D. Law
Ms. Diane L. H. Lofink
Mr. Donald P. Marshall
Ms. Tonya E. Marshall
Mr. Paul D. Martin
Mr. Paul L. Martin
Mr. Richard P. Mason
Ms. Lynda C. McKinney
Mr. Corey A. Nichols
Mr. Tommy D. Owens
Ms. Doris A. Pembroke
Mr. Scott S. Perry
Mr. James A. Price
Mr. Stephen R. Ranne
Ms. Amy C. Ray
Mr. Stanley Robinson
Mr. Jay A. Rublaitus
Ms. Lynn Saarinen
Ms. Edna M. Shannon
Mr. Antoine Sharp
Mr. Gary E. Smart, Jr.
Mr. Thor Smith
Ms. Ruby D. Snowden
Mr. Tim Suich
Mr. Jim C. Tanner
Ms. Catherine Tippett
Mr. Carl R. Waelde
Mr. Jeffery D. Walker
Mr. Bob T. Wilkinson
Mr. Ed Willard
Ms. Deborah A. Wilson
Mr. Wiley P. Winter
Ms. Mindee M. Wolven
Mr. Christopher J. Zaller

FY-15 ACTIVE ACSB ELIGIBILITY CRITERIA

1. FY-15 ACSB Eligibility. Overall eligibility for the FY-15 ACSB has been determined by PERS-43 personnel based on officers meeting the criteria listed in the applicable sections of this document. As promotion zones are no longer strictly aligned with year groups, individuals are designated into screen groups (SG) as set forth in the annual Promotion Zone Forecast message.

2. Bank Review (Re-screen). Officers previously selected to command who have not yet completed their training pipeline for command shall be reviewed. The re-screened selectees under review are not to be considered for a change in competitive category. They are only reviewed for continuance in the previously selected command category.

3. Disqualifying events

a. Previously Selected/Slated Officers

(1) Commander Command. Those officers who have been previously selected for and/or slated to commander command are ineligible for subsequent command selection with the exception of the second command-in-grade competitive category.

(2) Second Command-in-Grade

(a) URL officers who have been previously selected for and/or slated to second command-in-grade tours or Major Command at Sea (Nuclear Power Pipeline) are ineligible for subsequent second command-in-grade selection.

(b) AMDOs who have been previously selected for and/or slated to other O-5 shore second command-in-grade positions at the Naval Aviation Systems Command (NAVAIRSYSCOM) Acquisition Corps Assignment Slating Panel are ineligible for additional second command-in-grade positions.

b. Specialty Career Path (SCP). Officers that have accepted appointment as a Specialty Career Path Officer are not eligible for the FY-15 ACSB.

c. Major Program Management (MPM) Eligibility. Those officers formally accepting MPM-eligible designation from the Naval Air Systems Command Major Acquisition Command slating panel are ineligible for the FY-15 ACSB.

FY-15 ACTIVE ACSB ELIGIBILITY CRITERIA

d. Declining Command

(1) Unrestricted Line (URL) officers, Limited Duty Officers (LDO), or Aerospace Engineering Duty Officers (AEDO) who previously declined Aviation Commander Command, Second Command-in-Grade (if eligible), or Aviation Major Command at Sea (Nuclear Power Pipeline) (if eligible) are ineligible for the FY-15 ACSB as well as future command and major command boards.

(2) Aerospace Maintenance Duty Officers (AMDO) that decline commander command equivalent tours are ineligible for the FY-15 ACSB as well as future command or major command boards. However, AMDO officers that decline second command-in-grade to fill NAE community billets remain eligible for future command and major command opportunities.

e. "Don't Pick Me" Letter Submission. Any officer who submitted a "Don't Pick Me" letter in any previous Aviation Commander Command Board or Aviation Major Command Board is ineligible for the FY-15 ACSB. However, those officers that submitted a "Don't Pick Me" letter for Major Command at Sea (Nuclear Power Pipeline) competitive category whose record was deemed academically ineligible for the Nuclear Power Pipeline remain eligible for future second-in-grade and major commands.

f. Resignation and Retirement. All officers with released resignation or retirement orders with a Date-Time-Group (DTG) on or prior to 11 March 2014 are ineligible for the FY-15 ACSB.

g. Lateral Transfer

(1) Those officers who have been selected for lateral transfer outside of the 13X0, 1510, or 63XX designated communities and who have not declined the appointment, as delineated on the Active Transfer/Redesignation Selection Board Results NAVADMIN or PMP Program NAVADMIN, are ineligible for the FY-15 ACSB.

(2) Those 13X0 designated officers who have been selected for lateral transfer to the AEDO community (1510 designator) and who have not declined the appointment are eligible for Aviation Command (Test and Evaluation) only. These officers are ineligible for URL Second Command-in-Grade, URL Operational command, URL Operational-Training command, or Special Mission command.

h. Failure-of-selection (FOS). Those officers who have failed to select to commander more than once are ineligible for the FY-15 ACSB.

i. Lack of a "2D1" Additional Qualification Designation (AQD).

4. Community Specific Screen Groups

a. Command Eligible Active Component (AC) URL Officers

(1) URL Officers - In-Zone (IZ). For the FY-15 Active Aviation Command Screen Board (ACSB), AC Unrestricted Line (URL) officers (13X0 designators) receiving their first "look" (IZ look) are referred to as SG-01. URL SG-01 consists of:

(a) Officers receiving their in-zone look for promotion to commander on the FY-15 Active Commander Line Board.

(b) Officers selected below zone during the FY-14 Active Commander Line Board.

(c) The FY-15 ACSB "In-Zone" list of AD URL eligible officers are contained within the following lineal number range:

Senior Eligible:	LCDR Dean, Stephen P.	Lineal #03379250
Junior Eligible:	LCDR Kirby, William E.	Lineal #03474250

(2) URL Officers - Above-Zone (AZ). The group of AC URL AZ officers receiving their second "look" is referred to as SG-00. SG-00 consists of:

(a) Officers previously considered for Aviation Command by the FY-14 ACSB as IZ candidates, but not selected.

(b) Officers who were eligible for the FY-14 Active Commander Line Board and failed-to-select (FOS) for promotion only once.

(c) The FY-15 ACSB "Above-Zone" list of AD URL eligible officers are contained within the following lineal number range:

Senior Eligible:	CDR Raphael, Daniel C.	Lineal #02339075
Junior Eligible:	LCDR Baron, Jonathan L.	Lineal #03378850

(3) URL Officers - Aviation Command (Test and Evaluation) Screen Groups.

(a) SG-00 URL officers are as defined in paragraph 4.a.(2)(a) through 4.a(2)(c).

(b) SG-99 is comprised of those URL officers who were considered as above zone candidates for operational command on the FY-14 ACSB and did not previously screen for command. SG-99 URL eligible officers are contained within the following lineal number range:

Senior Eligible:	CDR McCarthy, Sean M.	Lineal #02315425
Junior Eligible:	CDR Malzacher, Dennis N.	Lineal #02338850

(c) SG-98 is comprised of those URL officers who were considered as above zone candidates for operational command on the FY-13 ACSB and did not previously screen for command. SG-98 URL eligible officers are contained within the following lineal number range:

Senior Eligible:	CDR Opp, Joseph	Lineal #02294200
Junior Eligible:	CDR Kimberly, Daniel W.	Lineal #02314050

b. Command Eligible AEDOs (1510). The groups of AEDO designated officers eligible for Aviation Command (Test and Evaluation) are referred to as SG-00, SG-99, and SG-98.

(1) SG-00 is comprised of those AEDOs who:

(a) Promoted or will promote to commander in FY-14 who have not previously screened for command.

(b) Are contained within the following lineal number range:

Senior Eligible:	CDR Sawicki, Brian J.	Lineal #02340825 (Note 1)
Junior Eligible:	LCDR Weaver, Thomas J.	Lineal #03378500

Note 1: CDR Farr, Matthew W. (Lineal #02337750) is outside of the above lineal range, but will be a SG-00 officer. CDR Farr was an AZ promotion to commander on the FY-14 Active Commander Line Promotion Selection Board and therefore was not eligible for inclusion as a member of SG-99 on the FY-14 ACSB.

(2) SG-99 is comprised of those AEDO's promoted to commander in FY-13 who have not previously screened for command. SG-99 AEDO eligible officers are contained within the following lineal number range:

Senior Eligible:	CDR Baller, Brian M.	Lineal #02313950
Junior Eligible:	CDR Lehmann, Tanya D.	Lineal #02336200

(3) SG-98 is comprised of those AEDO's promoted to commander in FY-12 who have not previously screened for command. SG-98 AEDO eligible officers are contained within the following lineal number range:

Senior Eligible:	CDR Hawkins, Brian W.	Lineal #02292125
Junior Eligible:	CDR Sylvester, Christopher M.	Lineal #02311075

c. Command Eligible AMDOs (1520). The groups of AMDO designated officers eligible for commander command equivalent tours are referred to as SG-01, SG-00, and SG-99.

(1) SG-01 is comprised of all AMDO officers who:

(a) Are in-zone for promotion to commander on the FY-15 Active Commander Line Board.

(b) Were selected below zone during the FY-14 Active Commander Line Board shall be considered members of SG-01 for purposes of this board.

(c) Are contained within the following lineal number range:

Senior Eligible:	LCDR Hanna, Raymond. K.	Lineal #03310900
Junior Eligible:	LCDR Brown, Jeffrey A.	Lineal #03429350

(2) SG-00 is comprised of those AMDOs who:

(a) Promoted or will promote to commander in FY-14 who have not previously screened for command.

(b) Were in-zone for the FY-14 Active Commander Line Board and FOS for promotion only once will remain in SG-00.

(c) Are contained within the following lineal number range:

FY-15 ACTIVE ACSB ELIGIBILITY CRITERIA

Senior Eligible: CDR Haas, Christopher J. Lineal #02337975
Junior Eligible: LCDR Carmichael, James S. Lineal #03310850

(3) SG-99 is comprised of those AMDO's promoted to commander in FY-13 who have not previously screened for command. SG-99 AMDO eligible officers are contained within the following lineal number range:

Senior Eligible: CDR Wilcox, Matthew T. Lineal #02317275
Junior Eligible: CDR Snowden, Timothy M. Lineal #02322125

d. Command Eligible Limited Duty Officers (63XX). The groups of LDO designated officers eligible for commander command are referred to as SG-00 and SG-99.

(1) SG-00 is comprised of those Aviation LDOs promoted or selected for promotion to commander in FY-14 who have not previously screened for command. SG-00 LDO eligible officers are contained within the following lineal number range:

Senior Eligible: CDR Reams, Shawn J. Lineal #02339325
Junior Eligible: LCDR Parham, Raymond A. Lineal #03410650

(2) SG-99 is comprised of those Aviation LDOs promoted to commander in FY-13 who have not previously screened for command. SG-99 LDO eligible officers are contained within the following lineal number range:

Senior Eligible: CDR Shipman, Keith E. Lineal #02314975
Junior Eligible: CDR Mingione, Rocco F. JR Lineal #02337375

e. Second Command-in-Grade Eligible Officers. The group of officers eligible for Second Commands-in-Grade is those URL and RL officers that are junior to the junior In-Zone Aviation Officer for the FY-15 Active Duty O-6 Line Promotion Board.

5. Competitive Category Eligibility

a. URL Operational Commands. All officers within these competitive categories will have been determined to have met the following eligibility criteria:

(1) Must be a designated AC URL Naval Aviator (13X0).

(2) Must have completed an operational or OP-T Department Head tour or be serving in Department Head tour with at least one observed Department Head fitness report.

(3) Cannot have declined VF or VS transition.

(4) Community Specific Operational Commands

(a) HM Command. Eligible officers will come from the HM community.

(b) HSC Command. Eligible officers will come from the HSC, HC, and HS communities.

(c) HSM Command. Eligible officers will come from the HSM and HSL communities.

(d) VAQ Command. Eligible officers will come from the VAQ and VS communities.

(e) VAW Command. Eligible officers will come from the VAW community.

(f) VRC Command. Eligible officers will come from the VRC community.

(g) VFA 1310 Command. Eligible officers will come from the VFA and VF communities. Eligible individuals will be 1310 designated officers or 1300 designated officers who were previously 1310 designated.

(h) VFA 1320 Command. Eligible officers will come from the VFA and VF communities. Eligible individuals will be 1320 designated officers or 1300 designated officers who were previously 1320 designated.

(i) VP Command. Eligible officers will come from the VP community.

(j) VQ(P) Command. Eligible officers will come from the VQ(P) community.

(k) VQ(T) Command. Eligible officers will come from the VQ(T) community.

b. Aviation Command (Test and Evaluation). All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Must be a designated AC URL Naval Aviator (13X0)or AEDO (1510) from SG-00, SG-99, or SG-98 only who have not screened previously for operational command or Aviation (Test and Evaluation) command.

(2) Must have completed an operational or OP-T Department Head tour or be serving in Department Head tour with at least one observed Department Head fitness report.

(3) Qualified URL officers, who have been board selected for redesignation to AEDO and have not declined that appointment as delineated on the Active Transfer/Redesignation Selection Board results NAVADMIN, will be considered for Aviation Command (Test and Evaluation) selection as AEDO (1510) candidates.

(4) For AEDO eligible officers, they must have completed an AEDO LCDR milestone tour or be serving in a LCDR milestone tour with at least one observed fitness report.

(5) Cannot have declined VF or VS transition.

(6) Must have a Test Pilot School (TPS) subspecialty code (5403P or 5403Q).

(7) Must be DAWIA Level II certified in Test and Evaluation.

(8) Must be an Acquisition Corps member or Acquisition Corps eligible (only deficient in experience).

(9) Meet the following specific command criteria:

(a) VX-23. Eligible 13X0 and 1510 designated officers will come from the VFA, VF, and VAQ communities.

(b) VX-30. Eligible 13X0 and 1510 designated officers will come from the VAW, VRC, VS, VP, VQ(P), and VQ(T).

(c) Test Pilot School Commanding Officer. Eligible 13X0 and 1510 designated officers will come from the HM, HC, HS, HSC, HSL, and HSM communities.

c. URL Operational Training (OP-T) Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Must be a designated AC URL Naval Aviator (13X0) from SG-00 only who did not select for operational command or Aviation Command (Test and Evaluation) (if eligible).

(2) Must have completed an operational or OP-T Department Head tour or be serving in Department Head tour with at least one observed Department Head fitness report.

(3) Cannot have declined VF or VS transition.

(4) Must meet the following specific criteria:

(a) HM OP-T Command. Officers will come from the HM community.

(b) HSC OP-T Command. Officers will come from the HSC, HS, and HC communities.

(c) HSM OP-T Command. Eligible officers will come from the HSM and HSL communities.

(d) VAQ OP-T Command. Eligible officers will come from the VAQ and VS communities.

(e) VAW OP-T Command. Eligible officers will come from the VAW community.

(f) VRC OP-T Command. Eligible officers will come from the VRC community.

(g) VFA OP-T Command. Eligible officers will come from the VFA, VF, and VS communities.

(h) VQ(P) Command. Eligible officers will come from the VQ(P) community.

(i) VQ(T) Command. Eligible officers will come from the VQ(T) community.

d. AMDO (1520) Command Equivalents. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Must be an AMDO from SG-99, SG-00, or SG-01 who has not previously selected for command.

(2) Must be able to be certified to DAWIA Level III in Manufacturing & Production (AQLVL3MANUF) within 24 months of assuming their duties.

(3) Shall have the requisite field/at-sea experience for an AIMD officer, including completion of a LCDR Milestone Sea Tour as an IM-1 or FRC Production Control Officer; Overseas (Bahrain or Sigonella) AIMD OIC; CAG Maintenance Officer; LHA/D AIMD Officer; or afloat Squadron Assistant Maintenance Officer.

e. LDO (63XX) Commands. All officers within this competitive category will have been determined to be a designated an Aviation LDO (63XX) from SG-99 or SG-00.

f. Second Command-in-Grade. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) Met the eligibility criteria outlined in paragraph 3.a.(2) and 4.e.

(2) Completed or serving in an initial commander command or commander command equivalent tour (URL and RL respectively) with at least one observed command fitness report.

(3) HSC Second Command-in-Grade. Eligible officers will come from the HSC, HS, and HC communities.

(4) HSM Second Command-in-Grade. Eligible officers will come from the HSM and HSL communities.

(5) VAQ Second Command-in-Grade. Eligible officers will come from the VAQ and VS communities.

(6) VAW/VRC Second Command-in-Grade. Eligible officers will come from the VAW and VRC communities.

(7) VFA Second Command-in-Grade. Eligible officers will come from the VFA and VF communities.

(8) AMDO Second Command-in-Grade Equivalent. Eligible officers will come from the AMDO community.

g. Special Mission Command. All officers within this competitive category will have been determined to have met the following eligibility criteria:

(1) SG-00 URL (13X0) or SG-99 LDOs (63XX).

(2) Not previously selected for operational command, Aviation Command (Test and Evaluation) (if eligible), or OP-T command (if eligible).

6. Eligibility Quick Reference Guide. The following is submitted as a quick reference guide for determining eligibility for the FY-15 ACSB. It serves to summarize this document. The information included in this matrix does not supersede any eligibility as previously outlined in this document.

FY-15 ACTIVE ACSB ELIGIBILITY CRITERIA

COMMUNITY SPECIFIC SG's	FY12 O-5	FY13 O-5	FY14 O-5	FY15 O-5
Active URL (1300/1310/1320)			SG 00	SG 01
AEDO (1510)	SG 98	SG 99	SG 00	
AMDO (1520)		SG 99	SG 00	SG 01
LDO (63XX)		SG 99	SG 00	

	Screen Group				Aviation Community													JR to JR IZ for FY15 O-6	DH w/ observe F.R.	AEDO O-4 milestone tour w/ observe F.R.	O-5 Command tour (or equivalent) w/observe F.R.	2D1	AT2 / AT3	APM	AG3	5403P / 5403Q
COMPETITIVE CATEGORY ELIGIBILITY	SG 98	SG 99	SG 00	SG 01	HM*	HSC / HS / HC*	HSM / HSI*	VF / VFA*	VAQ*	VAW*	VRC*	VS*	VP*	VQ(P)*	VQ(T)*	AEDO*	AMDO	LDO								
URL Operational			X	X	X	X	X	X	X	X	X	X	X	X	X												
Test and Evaluation (TPS)*	X	X	X			X	X									X				X			X				
Test and Evaluation (VX-23)*	X	X	X					X	X							X				X	X		X	X	X		X
Test and Evaluation (VX-30)*	X	X	v							X	X	X	X	X	X	X							X				
URL Operational Training			X		X	X	X	X	X	X	X	X	X		X					X			X				
AMDO Command Equivalent		X	X	X													X						X				
LDO		X	X															X					X			X	
Second Command-In-Grade						X	X	X	X	X	X	X					X**		X			X	X				
Special Mission		X^	X^^		X	X	X	X	X	X	X	X	X	X	X			X					X				
Re-Screen					X	X	X	X	X	X	X	X	X	X	X	X	X	X					X				

*: If board selected for AEDO and not declined appointment - ACSB eligible as AEDO

**AMDO Second Command-in-Grade Equivalent

^: SG99 eligibles must be 63XX

^^: SG00 eligibles must be 13X0

AQD/SUBSPEC Legend:

2D1 - Command Qual Program: comply w/OPNAVINST 1412.14 & community program

AT2/AT3 - DAWIA Level II certified - Test and Evaluation

APM - Acquisition Corps member or Acquisition Corps eligible

AG3 - PQM Level 3 - 4 yrs acquisition experience in manufacturing, production, or QA. Must be able to DAWIA Level 3 w/i 24 MOS of assuming duties

5403P - Test Pilot (master's degree)

5403Q - Test Pilot (master's degree w/ experience)

Enclosure (2)